



## Health & Safety Policy Statement of Intent

This statement is made in accordance with the provisions and requirements of Section 2:3 of the Health and Safety at Work etc. Act (1974).

### 1. Statement of Intent

Sheaf Power Limited (WARDPOWER) is committed to ensuring as far as reasonably practicable the health, safety & welfare of all persons working under our control and anyone who may be affected by what we do and what we fail to do. Our Health & Safety Management System is designed to comply with the requirements of ISO 18001. We are committed to providing a safe & healthy working environment with a primary objective of zero accidents & instances of work-related illness. As a specialist engineering company we believe that our commitment to excellence and continual improvement represents our strongest path to the future and that both corporate and individual competence is the key to that objective. In line with this commitment, we employ only suitably qualified persons. All employees undergo induction continuous training in safe systems of work and, to further compliment this, all personnel are encouraged and facilitated to undertake continuous professional development.

### 2. Implementation

Our commitment is facilitated by the use of a documented Operations Management System including an Organisational Structure, Responsibilities and Management Arrangements, Operational Procedures and Standards incorporating safety rules and safe systems of work. Collectively, these constitute our Health & Safety Manual and also deal with all our health, safety, environmental, quality and general operational requirements in order to ensure that all such areas are addressed with equal focus and minimum potential conflict. This system, including this Policy Statement, is subject to periodic review (at least annually) and revision to ensure that it remains relevant and appropriate.

### 3. Organisation and Responsibilities

The Managing Director is ultimately responsible for all Health & Safety matters within the Company. Managers and Supervisors have specific responsibilities in respect of their own departments and works and these responsibilities are designated in our Health & Safety Manual. In practice, the responsibility for achieving and adhering to acceptable safety standards rests not only with the Employer but also with all Employees, Sub-contractors and Suppliers. Employers are required by law to publish this Policy Statement and it is the obligation of all Employees not only to read this document carefully but to take an active interest in achieving safety at work.

### 4. Dissemination

This Policy Statement replaces all previous Health, Safety and Welfare statements in Sheaf Power Limited. The Directors of the Company shall ensure that all Employees are aware of its contents and the arrangements for it's implementation and have access to a copy of the Policy Statement and all associated documentation.

A handwritten signature in black ink, appearing to read 'D Steele'.

D Steele  
Managing Director

1<sup>st</sup> May 2019